

Additional Information

NicheCom

Established in 1993, NicheCom, trading name of West Surrey Homes Limited, is one of the UK's leading providers of estate agency marketing services. We are one of the few agencies that can produce a set of professional photographs, video, accurate floorplans and energy performance certificates from a single property visit. We also provide elevated and drone photography as well as 3D immersive tours to take property marketing to the next level. We pride ourselves in delivering top quality products with the shortest turnaround in the business – frequently within a day of taking a booking.

<https://www.nichecom.co.uk>

School of Computing (Division of Computing, Engineering and Mathematical Sciences)

The School of Computing is a welcoming and diverse environment that has been recognised with a Bronze Athena SWAN award. Our staff and students come from all over the world, and we are proud of our friendly and inclusive culture.

The School of Computing which is part of the Division of Computing, Mathematical Sciences and Engineering, had a strong result in the recent REF 2021 exercise with 96.3% of our outputs being classified as world-leading or internationally-excellent. It has three research groups, including the Programming Languages and Systems group and the Cyber Security group, which is part of the iCCS (Institute of Cyber-Security for Society), a world leading centre for cyber security research. The appointee will be part of the Artificial Intelligence and Data Science research group (<https://research.kent.ac.uk/artificial-intelligence-and-data-science/>). With 16 full time academic members of the staff this is currently the largest research group in the school. The AI group has ongoing research activities in machine learning, deep learning, robotics and applied data science

About the University of Kent

We are ambitious for our people, our communities and the region we serve – join us in making the world a better place.

Visit our website for more on who we are: <http://www.kent.ac.uk/about/>

Staff joining the University of Kent enjoy a range of benefits including a generous pension scheme, an Employee Assistance Programme and various staff discounts. Further information about specific terms and conditions on offer with this role can be requested at interview stage.

For this role with Nichecom you will be entitled to 22 days annual leave per annum, with 3 being reserved for Christmas when they are closed, plus Bank Holiday days. Probation period will be 3 months.

Application & Selection

The following provides some general information in relation to our application and selection processes:-

1. Your application

All applications must be made via the University's online application system. You will be required to fill in the main details section of the application form. Whether you upload a CV and cover letter or are required to complete the supporting statements section of the application, you should clearly and explicitly address the requirements of the Person Specification and you should provide evidence and examples which back-up any assertions you make in relation to each criterion.

Secondment: current University employees who wish to apply for this post on a secondment basis are most welcome. Approval from your current line manager is required.

Applications must be received by midnight on the closing date (unless otherwise stated) and unfortunately late applications cannot be accepted. If you are invited to attend an interview we will contact you by email confirming the arrangements.

Due to the large number of applications we receive, we are unable to provide feedback at shortlisting stage. We will provide feedback, if requested, following an interview.

2. Equality, Diversity & Inclusivity

As a Disability Confident Employer, we guarantee to interview all disabled applicants who meet the essential criteria for our job vacancies.

This role will be based at Nichecom premises in Wokingham, Berkshire, if you have a disability and require information regarding accessibility of the site please contact us in the first instance.

All University staff are expected to be aware of, comply with, and support the University's policies with regards to ensuring and promoting equality, diversity and inclusivity. Relevant training and development will be provided, as required.

3. UK Visa & Immigration

The University of Kent is unable, under immigration law, to employ candidates who are not

eligible to live and work in the UK. For eligible roles, we can apply for a Certificate of Sponsorship (although there is no guarantee that this will be granted). This is on the basis that the criteria for such applications have been met by the individual and the University.

PLEASE NOTE - If you require/hold a visa to work in the UK, it is your responsibility to check the [Home Office website](#) to ensure that you understand the rules and the documentation required. It is also important to note that the rules concerning visas are changed and/or amended regularly including the introduction of a new Points-Based System from January 2021 which treats EEA and non-EEA citizens equally.

4. Assessment Testing

We use a variety of assessment methods as part of the selection process, such as psychometric testing, ability tests, group or individual presentations, time management or task prioritisation and problem solving exercises. Most academic posts will involve applicants making a presentation as a minimum.

Full details of any assessment tests will be confirmed to you by email as part of the interview notification process.